

## **APPENDIX B.**

### **US ATLANTIC COMMAND APPROACH TO TIERED JOINT TRAINING**

The *Unified Command Plan* (UCP) assigned new functional responsibilities to United States Atlantic Command (USACOM) as follows:<sup>1</sup>

- Identification and preparation of joint forces in concert with other commanders in chief (CINCs) for worldwide deployment.
- Land defense of the United States and combined Canada–US defense of Canada.
- Training and preparation of forces for peacekeeping, humanitarian assistance, military support to civil authorities, and military assistance to civil disturbances.
- Joint training of assigned continental United States-based forces and Joint Task Force staffs.

USACOM's mission is to plan and execute operations within its area of responsibility (AOR) and, as directed, within the continental United States (CONUS) and Canada; conduct joint training of assigned CONUS-based forces and joint task force staffs; and provide joint trained and ready forces to support other CINCs as directed by the National Command Authorities.

USACOM's requirements-based Joint Training Program (JTP) is divided into three tiers (see Figure B-1).<sup>2</sup> Each tier takes into consideration who is to be trained and in what level of warfare they will participate.

USACOM classifies Tier 1 as Service Component Training, which is Service-mandated training focused on the tactical level of war. Conducted at Service basic and advanced training centers, it ensures forces are proficient in Service tactics, techniques, and procedures.

Tier 2 is joint field training conducted by USACOM's components at the tactical and operational levels of war. USACOM coordinates training opportunities and provides specific joint mission essential tasks for incorporation into unit training. The Services are

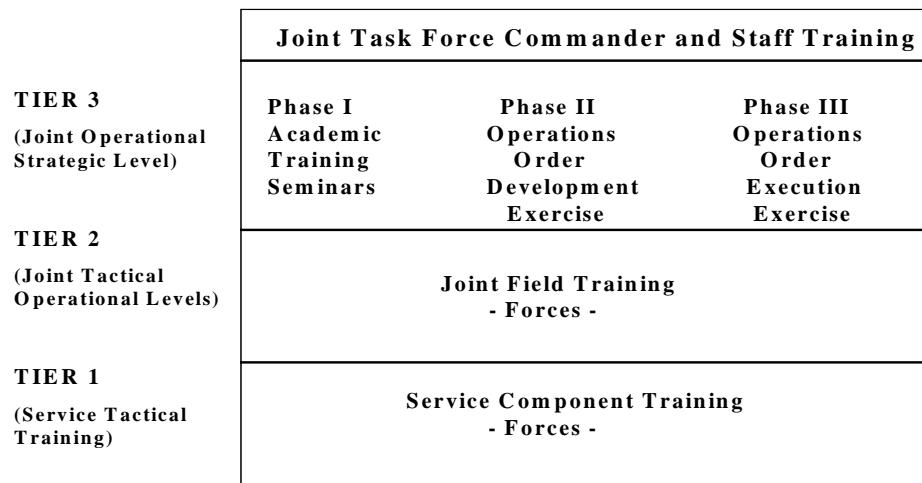
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<sup>1</sup> The 1997 UCP changes are expected to broaden USACOM's functional responsibilities.

<sup>2</sup> USACOM pamphlet, "Joint Training Program," November 1995.

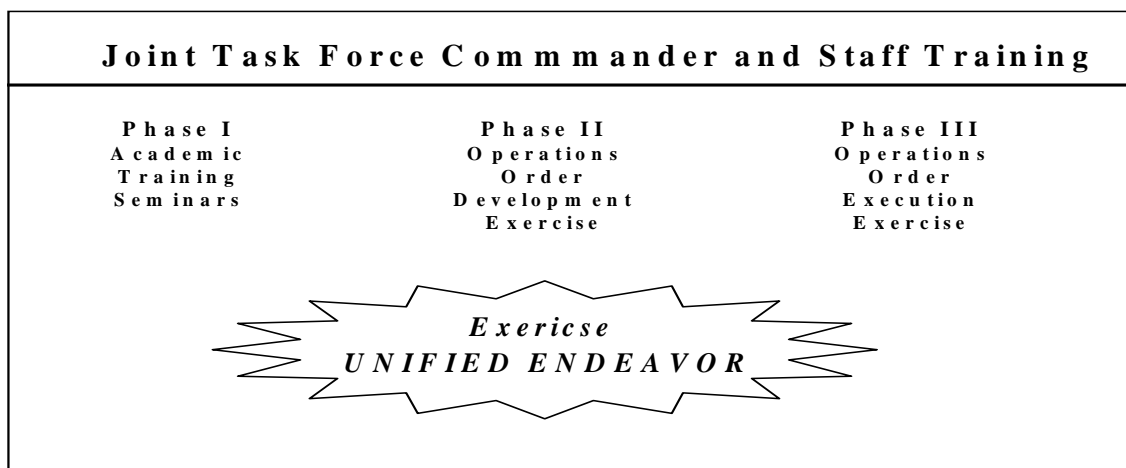
brought together in the field to hone component staff's and forces' skills in a joint environment.

Tier 3 is USACOM's Joint Task Force (JTF) Commander and Staff Training Program, which is referred to as UNIFIED ENDEAVOR Exercises. This program provides education and training for JTF commanders, their staffs, and their Service and joint components. It focuses on the operational and strategic levels of war.



**Figure B-1. USACOM Three Tier Joint Training Program Concept**

Tier 3 training is conducted in three sequential phases (see Figure B-2). Distributed computer simulations are used to train the headquarters instead of employing troops in the field as in the larger and more expensive field training exercises.



**Figure B-2. Tier 3 USACOM Phased Joint Training Program at the Joint Operational and Strategic Levels**

Tier 3 – Phase I Academic Training Seminars provide educational and team-building opportunities for the JTF. A series of General/Flag Officer-level and staff officer-level seminars are held to provide a basic foundation in joint doctrine and joint tactics, techniques, and procedures. The JTF commander chooses from a series of over sixty war and peace operations and seminars. Emphasis in the seminars is on joint lessons learned and emerging issues in joint operations. Phase I Joint Academic Training Seminars occur throughout the lifetime of the Tier 3 Joint Training Program. Training is presented in three phases: 1A is three days long, and phases 1B and 1C are one day each.

Tier 3 – The Phase II Operation Order (OPORD) Development Exercise focuses on JTF staff planning procedures and the application of joint doctrine and joint tactics, techniques, and procedures. The objectives for this phase are a complete OPORD and accompanying Time-Phased Force and Deployment Data (TPFDD). Close and continuous coordination among the CINC's headquarters, the JTF headquarters, and the JTF's Service and functional components is required for this phase to be successful. The OPORD and TPFDD developed during this phase will be used in Phase III.

Tier 3 – The Phase III Operations Order Execution Exercise allows the JTF to execute the OPORD that was developed in Phase II. The exercise uses a joint computer simulation or a confederation of Service simulations to present realistic interactions between the JTF's forces and a trained opposing force. The exercise fully incorporates all elements of joint warfare, in addition to the political and diplomatic aspects of joint operations. This phase of the exercise lasts approximately six days.

USACOM maintains a cadre of joint qualified officers whose sole mission is to increase joint readiness through training. The Joint Training Team consist of officers and non-commissioned officers from all Services and numerous joint specialties that serve as observer/trainers (O/Ts) during exercises and real operations. The O/Ts provide the Joint Force Commander with experts in joint warfighting and peace operations who can observe joint force operations and make recommendations to improve or sustain performance. They also serve as the instructors for the academic training seminars.

The Joint Training, Analysis and Simulation Center (JTASC) is USACOM's center for leveraging state-of-the-art technologies to support the USACOM Joint Training Program. JTASC provides the program with simulation equipment, academic seminar rooms, and JTF planning and command post facilities; provides computer-assisted crisis rehearsal capability; provides for the assessment of operational plans and the readiness of joint forces; and provides a merger of advanced concept technologies and joint training doctrine which benefit the warfighter.